



Public notice

National social security waiver of late p4 submission penalty

The National Social Security Authority (NSSA) is pleased to inform all registered employers of the Waiver of penalties related to the late submission of P4 returns. The facility is aimed at encouraging compliance and fostering a supportive environment for business recovery and sustainability. All employers with outstanding P4 submissions penalties for period January 2024 to November 2024 are eligible to apply subject to the following conditions:

- Submitting a formal letter for waiver by 30 June 2025
- Uploading all outstanding P4 returns to current.
- Settling the principal POBS and APWCS contributions and premiums arrears.
- Updating employees records to match active employees declared against employee listing.

This initiative is part of NSSA's ongoing commitment to enhance social security coverage while supporting employers facing financial constraints. We urge all eligible employers to take advantage of this opportunity and regularize their compliance status and to avoid further penalties.

For assistance or more information, please contact the nearest NSSA office or the following.

Harare Region	: Godwin Tsvangira	0713976650
	: Tafadzwa Chinokwetu	0776987788
Bulawayo Region	: Sithembinkosi Chiwanza	0712707842
Gweru Region	: Togarasei Mutipi	0773626976
Mutare Region	: Simbarashe Mamvura	0773083971
Masvingo Region	: Agnes Muzembe	0772935065
Chinhoyi Region	: Aaron Kuudzerema	0773501255