



PUBLIC NOTICE

Pension & Other Benefits Scheme (POBS) contributions insurable earnings ceiling for the months of April to June 2024

The National Social Security Authority would like to advise all employers & stakeholders that the POBS Insurable Ceiling for Q2 covering period April 2024 to June 2024 is **ZIG 5010.83** per employee.

The maximum POBS insurable earnings for Quarter 2 of 2024 are as tabulated below:

| Month and Year | Maximum POBS insurable Earnings per Employee | | |
|----------------|--|--------------|--|
| | | | To obtain current USD\$ Ceiling |
| April 2024 | ZW 12,520,686.00 | ZIG 5 010.83 | ZIG5010.83 divide by prevailing RBZ exchange rate eg ZIG 5010.83/13.3620 = USD\$375.00 |
| May 2024 | ZW 12,520,686.00 | ZIG 5 010.83 | |
| June 2024 | ZW 12,520,686.00 | ZIG 5 010.83 | |

The monthly pensionable (Insurable) earning ceilings can also be accessed on the NSSA website www.nssa.org.zw

For further information relating to implementation modalities, please contact NSSA through your respective Regional Offices.